



SIMPLICITY

COMPANY PROFILE

SIMPLICITY MANAGERS NPC (PTY) LTD

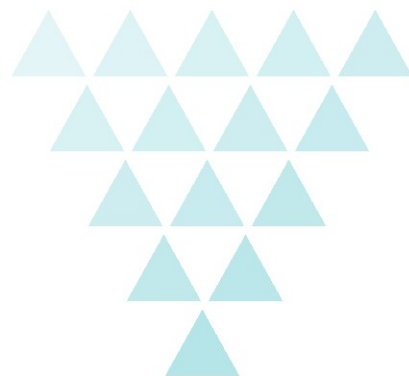
Building Futures, One Career Choice at a Time

Registration No. 2015/334583/08

Youth Development | Career Guidance | Skills Development | Community Empowerment

2026/2027

Rooibokfontein-Ga Puka, Mapela, Limpopo
073 560 6907 | 082 666 9977 | admin@simplicity3.co.za



PROFILE AT A GLANCE

A purpose-driven organisation advancing youth development, career awareness and community empowerment.

2015

Registration year

5

Core programme pillars

9

Integrated service areas

National

Multi-province reach

Corporate Identity

Simplicity Managers NPC (Pty) Ltd is a 100% Black-owned and 100% Woman-owned organisation focused on practical programmes that strengthen career decision-making, employability, skills development, institutional capacity and community participation.

CONTENTS

01	Company Overview	3
02	Vision, Mission & Values	4
03	Strategic Objectives	5
04	Service Portfolio	6
05	Career Guidance & Awareness	7
06	Skills Development & Employability	8
07	Delivery & Quality Model	9
08	Governance & Leadership	10
09	Impact, Inclusion & Reach	11
10	Contact & Engagement	12

COMPANY OVERVIEW

Who we are, what we do and the value we create.

Who We Are

Simplicity Managers NPC is a purpose-driven non-profit company committed to helping learners, young people, communities and organisations access information, skills and support that enable informed decisions and sustainable participation in the economy.

The organisation designs, coordinates and delivers career guidance, awareness, skills development and capacity-building programmes for schools, communities, public institutions, state-owned entities, employers and development partners. Our work combines practical learning, stakeholder collaboration, inclusive delivery and measurable reporting.

Our role in the development ecosystem

Inform

Provide credible and accessible information on education, training, careers and opportunity pathways.

Connect

Link beneficiaries with institutions, employers, funders, SETAs, training providers and community support networks.

Measure

Track participation, satisfaction, knowledge gains, referrals and programme outcomes through structured evidence.

Equip

Build practical employability, leadership, digital and life skills that strengthen readiness for further learning and work.

Mobilise

Coordinate schools, parents, educators, municipalities and community stakeholders around shared development priorities.

Sustain

Create resources, partnerships and follow-up mechanisms that extend impact beyond once-off events.

Positioning Statement

A reliable implementation partner for inclusive guidance, awareness, skills and community development programmes - from concept and stakeholder mobilisation to delivery, monitoring and close-out reporting.

VISION, MISSION & VALUES

The principles that guide our decisions, partnerships and programme delivery.

VISION

To empower individuals, communities, learners and organisations across South Africa through innovative guidance and awareness programmes that inspire informed decision-making, lifelong learning, employability and sustainable socio-economic growth.

MISSION

To deliver high-quality, inclusive and impactful programmes that equip participants with the knowledge, skills and confidence to make informed choices about education, careers, health, safety and personal development.

OUR PROMISE

We combine professional coordination, relevant content, inclusive engagement, responsible governance and evidence-based reporting to create practical and measurable value.

OUR APPROACH

We work through partnerships with schools, communities, government, industry, education institutions, funders and civil society to expand access and strengthen sustainability.

CORE VALUES

Integrity

Honesty, transparency and ethical conduct.

Innovation

Modern methods, digital tools and adaptable programme design.

Inclusivity

Equal access and meaningful participation for diverse beneficiaries.

Accountability

Clear responsibilities, evidence and responsible use of resources.

Excellence

High standards in planning, facilitation and reporting.

Empowerment

Knowledge, confidence and opportunity for people and communities.

Collaboration

Strong partnerships that improve reach, relevance and results.

STRATEGIC OBJECTIVES

The outcomes we pursue through our programmes and partnerships.

Improve access to career guidance

Expand credible vocational, educational and labour-market information for learners and youth.

Promote lifelong learning

Encourage progression into further education, occupational learning, learnerships, apprenticeships and skills programmes.

Advance inclusion

Promote participation by rural communities, township youth, women, people with disabilities and other under-represented groups.

Strengthen community participation

Use local mobilisation, stakeholder engagement and partnerships to improve programme ownership and impact.

Strengthen employability

Develop workplace readiness, communication, digital literacy, professionalism and entrepreneurship awareness.

Build institutional capacity

Equip educators, parents, SGBs, community organisations and programme partners with practical tools and referral pathways.

Support responsible workplaces

Raise awareness of occupational health and safety, environmental responsibility, ethics and legal compliance.

Deliver measurable results

Apply structured planning, monitoring, evaluation, budget controls and evidence-based reporting.

Strategic Alignment

Our programmes support national priorities related to youth development, skills development, education access, employment creation, entrepreneurship, social inclusion, responsible citizenship and the Sustainable Development Goals.

Priority beneficiary groups

- Grade 8-12 learners and school leavers
- Out-of-school and unemployed youth
- Educators, school principals and School Governing Bodies
- Parents, guardians and community stakeholders
- Young people with disabilities and marginalised groups
- Public institutions, employers and development partners

SERVICE PORTFOLIO

Integrated services from programme design to delivery, evidence and close-out.

Career Guidance & Awareness

Career talks, sector pathways, subject-choice support, education and training options, bursary and funding information.

Youth Employability

CV preparation, interview readiness, communication, workplace etiquette, teamwork, professionalism and personal branding.

Skills Development Support

Training coordination, learnership and skills programme support, learner administration, facilitation logistics and stakeholder liaison.

Community Outreach & Mobilisation

School and community activations, beneficiary recruitment, local stakeholder engagement, roadshows and information campaigns.

Educator & Parent Capacity Building

Workshops for Life Orientation educators, principals, SGBs, parents and guardians to support informed learner choices.

Leadership & Organisational Development

Behavioural, supervisory, leadership and team-capability interventions tailored to organisational requirements.

Programme & Event Management

Venue, transport, catering, registration, security, accessibility, audiovisual, speaker and exhibition coordination.

Marketing & Communication

Campaign planning, community radio, digital communication, social media, posters, stakeholder notices and impact stories.

Monitoring, Evaluation & Reporting

Attendance records, surveys, evidence packs, partner databases, progress reports and consolidated impact reporting.

SECTOR PATHWAYS COVERED IN AWARENESS PROGRAMMES

Multi-sector relevance

Engineering & Manufacturing | ICT & Digital | Health | Education | Finance & Business | Agriculture | Mining & Energy | Construction | Transport & Logistics | Tourism | Public Service | Entrepreneurship

CAREER GUIDANCE & AWARENESS

Helping people move from uncertainty to informed action.

Our career guidance programmes are designed as structured developmental interventions rather than once-off information sessions. They help participants understand themselves, explore options, evaluate pathways and take practical next steps.

Programme components

Self-discovery

Interests, strengths, values, personality, goals and career fit.

Post-school pathways

Universities, universities of technology, TVET and community colleges, occupational qualifications and short programmes.

Industry exposure

Sector talks, exhibitions, workplace insights, skills demonstrations and role-model engagements.

Work readiness

CVs, interviews, communication, professional conduct, teamwork and digital literacy.

Subject & study choices

Guidance on school subjects, qualifications and admission pathways.

Opportunity awareness

Bursaries, scholarships, NSFAS, learnerships, apprenticeships, internships and company-sponsored opportunities.

Application readiness

Timelines, required documents, digital applications, scam awareness and referral support.

Entrepreneurship awareness

Opportunity identification, problem-solving, basic business concepts and support ecosystems.

Inclusive delivery

Programmes are planned to accommodate rural and township communities, young people with disabilities, out-of-school youth and other under-served groups through accessible venues, inclusive communication, targeted mobilisation and appropriate support arrangements.

SKILLS DEVELOPMENT & EMPLOYABILITY

Practical capability building for learners, youth, workers and organisations.

Learn

Relevant knowledge

Practise

Applied activities

Apply

Evidence of learning

Progress

Referral and follow-up

Simplicity Managers NPC coordinates practical learning and awareness interventions that are tailored to the needs of beneficiaries, employers and partner institutions. Delivery methods may include facilitated workshops, group activities, demonstrations, case studies, digital resources, mentoring, coaching and workplace-oriented simulations.

Workplace Readiness

CV writing, interview techniques, communication, teamwork, problem-solving, time management and professional conduct.

Digital & Information Skills

Digital literacy, online applications, responsible technology use, information access and basic productivity tools.

Health, Safety & Wellness Awareness

Workplace safety, environmental awareness, wellbeing, legal responsibilities and responsible behaviour.

Leadership & Management

Supervision, ethical leadership, decision-making, conflict management, team effectiveness and service excellence.

Entrepreneurship & Enterprise Awareness

Business opportunity identification, customer focus, basic financial literacy, innovation and support referrals.

Institutional Capacity Building

Programme planning, beneficiary support, stakeholder coordination, record keeping and referral systems.

Quality principle

Training and skills interventions are aligned to the agreed scope, target group and applicable quality or regulatory requirements. Where accredited delivery is required, implementation is subject to the appropriate accreditation, facilitator competence and partnership arrangements.

DELIVERY & QUALITY MODEL

A disciplined implementation cycle that protects quality, accountability and beneficiary experience.

1. Diagnose

Confirm the need, target beneficiaries, stakeholder expectations, risks and required outcomes.

3. Mobilise

Coordinate partners, venues, beneficiaries, facilitators, suppliers, accessibility and logistics.

5. Monitor

Track attendance, participation, quality, risks, spend, feedback and corrective actions.

7. Sustain

Maintain referral networks, digital resources, stakeholder relationships and follow-up support.

2. Design

Develop the implementation plan, content, schedule, budget, communication plan and evidence tools.

4. Deliver

Facilitate engaging activities using practical, participatory and context-appropriate methods.

6. Report

Submit evidence packs, progress reports, outcome analysis, lessons learned and recommendations.

MONITORING AND EVIDENCE TOOLS

- Registration forms and attendance registers
- Pre- and post-programme surveys
- Facilitator and coordinator reports
- Stakeholder and beneficiary feedback
- Photographic and video evidence
- Distribution and referral records
- Budget tracking and supplier records
- Risk, issue and corrective-action logs
- Final consolidated impact report

Data responsibility

Personal information and programme evidence are managed through consent-based, POPIA-aligned processes appropriate to the agreed scope and stakeholder requirements.

GOVERNANCE & LEADERSHIP

Clear accountability, responsible financial controls and coordinated stakeholder engagement.

The management structure supports operational delivery, financial stewardship, stakeholder relations, communication and programme accountability. Additional project personnel and specialist facilitators are appointed according to the needs of each assignment.

SIMPLICITY MANAGERS NPC - MANAGEMENT

OPERATIONAL MANAGER

Mpho Magdelin Hlongoane

Operational planning, programme coordination, service delivery and stakeholder implementation.

CHIEF FINANCIAL OFFICER

Cliff Mathevula

Financial governance, budgeting, controls, reporting and resource accountability.

MARKETING MANAGER

Tebogo

Marketing, communication, mobilisation, partnerships and brand visibility.

Project Coordinators | Facilitators | Monitoring & Evaluation | Finance & Administration | Logistics | Community Mobilisation | Volunteers & Support Staff

PROJECT CONTROLS

Planning

Approved scope, workplan, schedule, responsibilities and milestones.

Quality assurance

Content review, facilitator preparation, venue checks and delivery checklists.

Reporting

Progress updates, evidence packs, close-out reports and recommendations.

Financial control

Budget tracking, approvals, supporting documents and variance management.

Risk management

Risk register, mitigation actions, escalation and contingency planning.

Stakeholder governance

Regular coordination meetings, communication protocols and issue tracking.

IMPACT, INCLUSION & REACH

Programmes designed to widen access, strengthen confidence and support sustainable progression.

Learners

Grades 8-12

Youth

18-35 focus

Schools

Educators & SGBs

Community

Parents & partners

IMPACT OUTCOMES

Informed decisions

Improved understanding of subjects, study pathways, careers and application requirements.

Improved readiness

Enhanced confidence, communication, digital literacy and workplace preparation.

Inclusive participation

Greater access for rural, township, disabled and under-represented beneficiaries.

Greater opportunity access

Stronger awareness of bursaries, training, learnerships, apprenticeships and employment pathways.

Stronger support systems

Better-equipped educators, parents, SGBs and community stakeholders.

Sustainable networks

Partnerships, resources, referrals and follow-up mechanisms that extend programme impact.

GEOGRAPHIC REACH

Simplicity Managers NPC is based in Mapela, Limpopo and is positioned to coordinate programmes across South Africa through local stakeholder partnerships, provincial coordination and project-based delivery teams.

Limpopo

Gauteng

Mpumalanga

North West

Free State

Sustainability and legacy

We promote long-term value through digital information resources, school-based toolkits, educator and parent support materials, learner referrals, mentorship links, stakeholder databases and repeatable programme models.

CONTACT & ENGAGEMENT

Partner with us to create informed choices, practical capability and stronger communities.

Partnership Invitation

Simplicity Managers NPC welcomes collaboration with government departments, SETAs, municipalities, schools, TVET colleges, universities, employers, state-owned entities, funders, civil society and community organisations.

Registered Name	Simplicity Managers NPC (Pty) Ltd
Registration No.	2015/334583/08
Physical Address	ERF 928B, Ward 18 Rooibokfontein-Ga Puka Mapela, Limpopo, 0610
Telephone	073 560 6907 / 082 666 9977
Email	admin@simplicity3.co.za
Management	Operational Manager: Mpho Magdelin Hlongoane CFO: Cliff Mathevula Marketing Manager: Tebogo

BUILDING FUTURES, ONE CAREER CHOICE AT A TIME

Youth Development | Career Guidance | Skills Development | Community Empowerment

Thank you for considering Simplicity Managers NPC as a development and programme implementation partner.